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April 30, 2025

To whom it may concern,

Company Name : Shibusawa Logistics Corporation

Name of Representative : Takeshi Osumi, Representative Director, President
(Securities Code : 9304, TSE Prime Market)

Contact : Takayuki Yoshida, General Manager, Human Resources Div.
(Telephone : +81-3-5646-7264)

Notice Regarding Election of Director Candidates Due to Transition to a Company with an Audit and Supervisory Committee

As disclosed in our notice dated March 31, 2025, "Regarding the Transition to a Company with an Audit and Supervisory Committee," we are planning transition to a company with an audit and supervisory committee, subject to the approval of the 178th Annual General Shareholders' Meeting scheduled in June 2025. In line with this transition, we have resolved during today's board of directors meeting on director candidates to be proposed at the 178th Annual General Shareholders' Meeting, which we hereby announce as follows.

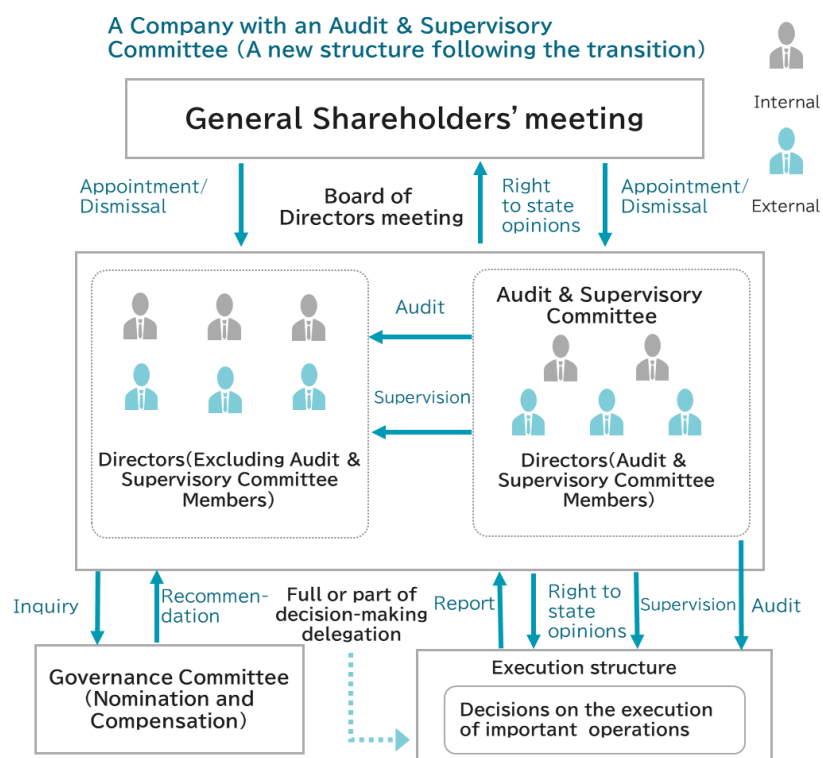
1. Candidates for directors (excluding directors who are audit and supervisory committee members)

Name	New Position Title	Current Position Title
Takeshi Osumi	Representative Director, President in charge of Logistics Division	Same as left
Nobuyuki Kuratani	Representative Director and Senior Managing Executive Officer in charge of Real Estate and Administration Division	Same as left
Takeshi Ohashi	Director and Managing Executive Officer, Deputy in charge of Logistics Division	Same as left
Shinya Matsumoto	Outside Director	Same as left
Kouichi Chikaraishi	Outside Director	Same as left
Keiko Baba	Outside Director	Same as left

2. Candidates for Directors who are Audit and Supervisory Committee Members

Name	New Position Title	Current Position Title
Masatoshi Hoshi	Director (Full-time Audit and Supervisory Committee Member)	Internal Auditor
Susumu Mori	Director (Full-time Audit and Supervisory Committee Member)	Internal Auditor
Masashi Shishime	Outside Director (Audit and Supervisory Committee Member)	Outside Auditor
Yoshiichi Yoshida	Outside Director (Audit and Supervisory Committee Member)	Outside Auditor
Hirohisa Kashiwazaki	Outside Director (Audit and Supervisory Committee Member)	Outside Auditor

Outline of the structure after transition to a company with an Audit & Supervisory Committee



Composition	11 Directors (Out of which 6 Outside Directors)	6 Directors (Excluding Audit & Supervisory Committee Members) (Out of which 3 Outside Directors)
		5 Directors (Audit & Supervisory Committee Members) (Out of which 3 Outside Directors)
Terms of office	Director (Excluding Audit & Supervisory Committee Members)	1 year
	Director (Audit & Supervisory Committee Members)	2 years
Decisions on the execution of important operations	Full or part of decision-making right delegate to directors (Excluding Audit & Supervisory Committee Members) by resolution of the Board of Directors meeting	

3. Executive structure after the 178th Annual General Shareholders' Meeting (planned)

Representative Director, President	※ Takeshi Osumi
Representative Director	※ Nobuyuki Kuratani
Director	※ Takeshi Ohashi
Outside Director	Shinya Matsumoto
Outside Director	Kouichi Chikaraishi
Outside Director	Keiko Baba
Director (full-time Audit and Supervisory Committee Member)	Masatoshi Hoshi
Director (full-time Audit and Supervisory Committee Member)	Susumu Mori
Outside Director (Audit and Supervisory Committee Member)	Masashi Shishime
Outside Director (Audit and Supervisory Committee Member)	Yoshiichi Yoshida
Outside Director (Audit and Supervisory Committee Member)	Hirohisa Kashiwazaki

(注) 1. ※ Director who also serves as an executive officer.

2. Directors Shinya Matsumoto, Kouichi Chikaraishi, Keiko Baba, Masashi Shishime, Yoshiichi Yoshida and Hirohisa Kashiwazaki are outside directors.

Among them, Masashi Shishime, Yoshiichi Yoshida and Hirohisa Kashiwazaki are directors who serve as Audit and Supervisory Committee Members.

4. Executive officers and senior employees after the 178th Annual General Shareholders' Meeting (planned)

President in charge of Logistics Division	Takeshi Osumi
Senior Managing Executive Officer in charge of Real Estate and Administration Division	Nobuyuki Kuratani
Managing Executive Officer, Deputy in charge of Logistics Division	Takeshi Ohashi
Managing Executive Officer, Deputy in charge of Logistics Division and General Manager of Yokohama Branch	Hiroyuki Ishii
Managing Executive Officer, Deputy in charge of Logistics Division	Shinichi Takahashi
Senior Executive Officer, General Manager of Osaka Branch	Hitoshi Hirakawa
Senior Executive Officer, President of Nissho Transportation Co., Ltd.	Eiichi Omiya
Senior Executive Officer, General Manager of Kobe Branch	Kuniyasu Asahara
Senior Executive Officer, Assistant to the Director in charge of Administration Division and General Manager of General Affairs Division	Yasuhiro Sugano
Senior Executive Officer, General Manager of Tokyo Branch	Yasushi Suzuki
Senior Executive Officer, General Manager of Corporate Planning Division	Muneki Moriyama
Senior Executive Officer, General Manager of Financing & Accounting Division	Satoru Ikeda
Senior Executive Officer, General Manager of Business Development Division	Junichi Kanda
Executive Officer, President of Heiwa Mirai Co., Ltd.	Masafumi Sase
Executive Officer, President of Shibusawa Facilities Co., Ltd.	Hiroshi Hata
Executive Officer, General Manager of Risk Management Division	Masakazu Yamada
Executive Officer, General Manager of International Business Division	Hisashi Yoshida
Executive Officer, President of The Shibusawa Transport Co., Ltd.	Masaomi Motohashi
Executive Officer, General Manager of Innovation Promotion Department	Tsuyoshi Nakagawa
General Manager of Moving Business Branch	Kazutaka Kobayashi
General Manager of Real Estate Division	Toshiyuki Arika
General Manager of Human Resources Division	Takayuki Yoshida
General Manager of West Region Branch	Kazuhito Takaoka
General Manager of Marketing & Sales Division	Junji Yamamoto
General Manager of Internal Audit Department	Akira Morimoto
General Manager of Sustainability Promotion Department	Hiroaki Sagawa
General Manager of Central Region Branch	Kenichi Higashida
General Manager of Information Systems & Technologies Division	Yoshinori Kaneura

End