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May 11, 2026

To whom it may concern,

Company Name : Shibusawa Logistics Corporation

Name of Representative : Takeshi Osumi, Representative Director, President
(Securities Code : 9304, TSE Prime Market)

Contact : Takayuki Yoshida, General Manager, Human Resources Div.
(Telephone : +81-3-5646-7264)

Notice regarding Transfer of Titles of Representative Directors and related Personnel Transfers

At the Board of Directors meeting held on May 11, 2026, we have tentatively decided on transfers of personnel to take place on May 29, 2026, transfers of officers to be submitted to the 179th Annual General Shareholders' Meeting scheduled to be held in late June 2026, as well as transfer of titles of representative directors to be submitted to the Board of Directors meeting after the conclusion during the relevant General Shareholders' Meeting. We hereby announce the contents as follows, together with the related personnel transfers.

1. Transfers of Board of Directors (Excluding Directors who are Audit and Supervisory Committee Members) (as of May 29, 2026)

Name	New Title	Current Title
Takeshi Ohashi	Director and Managing Executive Officer, Deputy in charge of Logistics Division and General Manager of Kobe Branch	Director and Managing Executive Officer, Deputy in charge of Logistics Division

2. Transfers of Executive Officers (as of May 29, 2026)

Name	New Title	Current Title
Kuniyasu Asahara	Senior Executive Officer, General Manager of International Business Division	Senior Executive Officer, General Manager of Kobe Branch
Hisashi Yoshida	Executive Officer, President of Shibusawa World Transport Co., Ltd.	Executive Officer, General Manager of International Business Division

3. Transfers of Board of Directors (Excluding Directors who are Audit and Supervisory Committee Members) (scheduled for late June 2026)

[Background of the transfer] To revise the management structure and aim for further enhancement of the company's business.

Name	New Title	Current Title
Nobuyuki Kuratani	Representative Director and Executive Vice President in charge of Real Estate and Administration Division	Representative Director and Senior Managing Executive Officer in charge of Real Estate and Administration Division
Muneki Moriyama	Director and Senior Executive Officer, General Manager of Corporate Planning Division	Senior Executive Officer, General Manager of Corporate Planning Division
Takeshi Ohashi	Senior Managing Executive Officer, Deputy in charge of Logistics Division and General Manager of Kobe Branch	Director and Managing Executive Officer, Deputy in charge of Logistics Division and General Manager of Kobe Branch

Note: " Current Title " reflects that of the title after the changes scheduled for May 29, 2026.

4. Transfers of Directors who serve as Audit and Supervisory Committee Members (scheduled for late June 2026)

Name	New Title	Current Title
Hyoë Kawanishi	Director (Full-time Audit and Supervisory Committee Member)	President of Omiya Transport Co., Ltd.
Susumu Mori	Retirement	Director (Full-time Audit and Supervisory Committee Member)

5. Transfers of Executive Officers (scheduled for late June 2026)

Name	New Title	Current Title
Hiroyuki Ishii	Managing Executive Officer, Deputy in charge of Logistics Division and President of Omiya Transport Co., Ltd.	Managing Executive Officer, Deputy in charge of Logistics Division and General Manager of Yokohama Branch
Toshiyuki Ariki	Executive Officer, General Manager of Real Estate Division	General Manager of Real Estate Division
Junji Yamamoto	Executive Officer, General Manager of Marketing & Sales Division	General Manager of Marketing & Sales Division

Yoshinori Kaneura	Executive Officer, General Manager of Information Systems & Technologies Division	General Manager of Information Systems & Technologies Division
Masafumi Sase	President of Heiwa Mirai Co., Ltd.	Executive Officer, President of Heiwa Mirai Co., Ltd.
Hiroshi Hata	President of Shibusawa Facilities Co., Ltd.	Executive Officer, President of Shibusawa Facilities Co., Ltd.
Yasuhiro Sugano	Retirement	Senior Executive Officer, Assistant to the Director in charge of Administration Division and General Manager of General Affairs Division

6. Other personnel transfers (scheduled for late June 2026)

Name	New Title	Current Title
Kenta Ito	General Manager of Yokohama Branch	President of Shibusawa Connect Co., Ltd.
Tsuyoshi Eguchi	General Manager of General Affairs Division	President of Hokkai-Shibusawa Transport Co., Ltd.

7. Executive structure after the 179th Annual General Shareholders' Meeting (planned)

Representative Director, President	※	Takeshi Osumi
Representative Director, Vice President	※	Nobuyuki Kuratani
Director	※	Muneki Moriyama
Outside Director		Shinya Matsumoto
Outside Director		Kouichi Chikaraishi
Outside Director		Keiko Baba
Director (full-time Audit and Supervisory Committee Member)		Masatoshi Hoshi
Director (full-time Audit and Supervisory Committee Member)		Hyo Kawanishi
Outside Director (Audit and Supervisory Committee Member)		Masashi Shishime
Outside Director (Audit and Supervisory Committee Member)		Yoshiichi Yoshida
Outside Director (Audit and Supervisory Committee Member)		Hirohisa Kashiwazaki

(注) 1. ※ Director who also serves as an executive officer.

2. Directors Shinya Matsumoto, Kouichi Chikaraishi, Keiko Baba, Masashi Shishime, Yoshiichi Yoshida and Hirohisa Kashiwazaki are outside directors.

Among them, Masashi Shishime, Yoshiichi Yoshida and Hirohisa Kashiwazaki are directors who serve as Audit and Supervisory Committee Members.

8. Executive officers and senior employees after the 179th Annual General Shareholders' Meeting (planned)

President in charge of Logistics Division	Takeshi Osumi
Executive Vice President in charge of Real Estate and Administration Division	Nobuyuki Kuratani
Senior Managing Executive Officer, Deputy in charge of Logistics Division and General Manager of Kobe Branch	Takeshi Ohashi
Managing Executive Officer, Deputy in charge of Logistics Division and President of Omiya Transport Co., Ltd.	Hiroyuki Ishii
Managing Executive Officer, Deputy in charge of Logistics Division	Shinichi Takahashi
Senior Executive Officer, General Manager of Osaka Branch	Hitoshi Hirakawa
Senior Executive Officer, President of Nissho Transportation Co., Ltd.	Eiichi Omiya
Senior Executive Officer, General Manager of International Business Division	Kuniyasu Asahara
Senior Executive Officer, General Manager of Tokyo Branch	Yasushi Suzuki
Senior Executive Officer, General Manager of Corporate Planning Division	Muneki Moriyama
Senior Executive Officer, General Manager of Financing & Accounting Division	Satoru Ikeda
Senior Executive Officer, General Manager of Business Development Division	Junichi Kanda
Executive Officer, General Manager of Risk Management Division	Masakazu Yamada
Executive Officer, President of Shibusawa World Transport Co., Ltd.	Hisashi Yoshida
Executive Officer, President of The Shibusawa Transport Co., Ltd.	Masaomi Motohashi
Executive Officer, General Manager of Innovation Promotion Department	Tsuyoshi Nakagawa
Executive Officer, General Manager of Real Estate Division	Toshiyuki Arika
Executive Officer, General Manager of Marketing & Sales Division	Junji Yamamoto
Executive Officer, General Manager of Information Systems & Technologies Division	Yoshinori Kaneura
General Manager of Moving Business Branch	Kazutaka Kobayashi
General Manager of Human Resources Division	Takayuki Yoshida
General Manager of West Region Branch	Kazuhiro Takaoka
General Manager of Internal Audit Department	Akira Morimoto
General Manager of Sustainability Promotion Department	Hiroaki Sagawa
General Manager of Central Region Branch	Kenichi Higashida
General Manager of Yokohama Branch	Kenta Ito
General Manager of General Affairs Division	Tsuyoshi Eguchi

End